

***Kifafi v. Hilton Hotels Retirement Plan: Frequently-Asked Questions on Notice About Retirement Benefits from Hilton Hotels Retirement Plan***

1. How can I receive the retirement benefits shown in the Notice?

You can start receiving your benefits as early as age 55 if you have not already done so. To commence payments of your benefits, you may contact the Hilton Pension Center at 1-866-262-9313 or write the Hilton Worldwide Pension Center, RFM Department 01250, P.O. Box 9619, The Woodlands, TX 77387.

2. Can I receive the retirement benefits before age 65?

Yes, you can start as early as age 55. If you choose to receive your benefits before age 65, your benefits will be reduced by a certain amount to account for the fact that they will be paid for a longer period of time.

3. Can I receive these benefits as a lump sum?

Under the rules of Hilton's Retirement Plan, if the value of your benefit is less than \$1,000, your benefit will automatically be paid as a lump sum. If the value of your benefit is between \$1,000 and \$5,000, you can elect to have your benefit paid as a lump sum. If the value of your benefit is more than \$5,000, your benefit will be paid in the form of a monthly annuity.

4. I called the Hilton Pension Center at 1-866-262-9313 to get my benefits and they told me I can't do anything now. What can I do?

You can call 1-888-985-9882, or contact the lead counsel for the Plaintiff class, Stephen R. Bruce, 1667 K Street NW, Suite 410, Washington DC 20006. You can also send an email to [myhiltonpension@verizon.net](mailto:myhiltonpension@verizon.net).

5. How will I be paid the benefit increase in the Notice if I am already receiving my pension benefits in a monthly annuity payment?

If you currently are receiving an annuity from Hilton, and you are entitled to a benefit increase from this case, you will receive a "back payment" to account for the benefits you should have been paid since your annuity began, including interest. Your monthly payments will also increase going forward.

6. How will I be paid the benefit increase if I already received a lump sum payment from Hilton?

If your pension benefits were paid to you as a lump sum, and you are entitled to a benefit increase from this case, you will receive another lump sum, with interest, to account for the increase.

7. Why did I receive a Notice if my benefit increase is \$0?

If the benefit increase for you is \$0.00, you are being provided this Notice to ensure that you know the amount of the benefit to which you are currently entitled.

8. What does it mean if my Notice says the benefit amounts are “to be determined”?

It means the amounts of not been determined because of missing data or because your vested status has not yet been determined. We can take your name and address to provide you with more information.

9. Why does the Notice say I am currently entitled to a monthly benefit if I was already paid a lump sum amount?

If you received a lump sum after your employment with Hilton ended, the monthly benefit to which you are currently entitled in the Notice is the amount from which your lump sum was calculated.

10. I am currently receiving an annuity but the amount in the Notice does not match my monthly payment.

If you are already receiving an annuity, the current amount listed in the Notice may not account for early retirement or your choice of an option that provides a survivor’s benefit for your spouse.

11. I did not receive a Notice in the mail but believe I should have received one. What can I do?

Notices were mailed to all current or former Hilton Hotels employees who are entitled to additional retirement benefits as a result of this case. The class does not include employees who were not employed after 1976 or employees whose retirement benefits are not vested. Generally, you need five years of service with Hilton to be vested (or 10 years if you left before 1989).

If you worked for Hilton after 1976 and believe you have enough years of service to be vested, you should contact the Hilton Pension Center at 1-866-262-9313 or write the Hilton Worldwide Pension Center, RFM Department 01250, P.O. Box 9619, The Woodlands, TX 77387. If you wish, you can send a copy to lead counsel for the Plaintiff class, Stephen R. Bruce, by mailing to 1667 K Street NW, Suite 410, Washington DC 20006, by sending an email to [myhiltonpension@verizon.net](mailto:myhiltonpension@verizon.net), or by calling 1-888-985-9882.

12. How do I obtain a replacement Notice and Address Verification Form?

You can get a copy of the Notice or Address Verification Form on this website by clicking on the links in the sidebar on the left. You can also obtain a copy by calling 1-888-985-9882.

13. If I misplaced the Address Verification Form, can I call someone to provide my new address and beneficiary information?

Yes, you can call 1-888-985-9882. You may need to provide additional information such as your date of birth to verify your identity.

14. Why do the attorneys get so much money?

The fee award will compensate the attorneys for their time and expenses incurred over the last 15 years since this lawsuit began in 1998. The attorneys have asked for 15% of the increased benefits. This is a lower percentage than typically requested in class actions like these or in cases where the attorneys are paid on contingency.

15. What if I don't have an objection to the attorneys' fees?

If you don't have an objection, there is no need to mail anything in to the Clerk of the Court in Washington, DC. However, it is important that you fill in and return the Address Verification Form to confirm or update your address information and ensure the accuracy of your record for future notice about your retirement benefits.

16. What if I think the benefit amounts in the Notice are too low?

If you believe there is an error in the benefit amounts in the Notice, you may comment on that to the Clerk of the Court or include that information with your Address Verification Form sent to the Dublin, OH. You may also contact the

Hilton Pension Center at 1-866-262-9313 or write the Hilton Worldwide Pension Center, RFM Department 01250, P.O. Box 9619, The Woodlands, TX 77387. If you wish, you can send a copy to lead counsel for the Plaintiff class, Stephen R. Bruce, by mailing to 1667 K Street NW, Suite 410, Washington DC 20006, by sending an email to [myhiltonpension@verizon.net](mailto:myhiltonpension@verizon.net), or by calling 1-888-985-9882.

17. What if I want to say something about what Hilton did wrong?

If you don't have an objection, you can file a comment with the Clerk of the Court. You can also comment by writing the lead counsel for the Plaintiff class, Stephen R. Bruce, 1667 K Street, NW, Suite 410, Washington, DC 20006. You can also send an email to [myhiltonpension@verizon.net](mailto:myhiltonpension@verizon.net).

18. What if I have additional comments or questions?

Questions and comments about this litigation can be addressed to the lead counsel for the Plaintiff class, Stephen R. Bruce, 1667 K Street, NW, Suite 410, Washington, DC 20006. You can also send an email to [myhiltonpension@verizon.net](mailto:myhiltonpension@verizon.net).